

**ADVANCING
ACADEMIC FREEDOM
AND SHARED
GOVERNANCE**

**PROMOTING
PROFESSIONAL AND
ECONOMIC SECURITY
FOR FACULTY**

**SUPPORTING
AN INFORMED,
INCLUSIVE, AND
ENGAGED FACULTY
COMMUNITY**



**get
involved**

UMCAAUP.ORG

THE AAUP

was founded in 1915 as a nonprofit membership association of faculty and other academic professionals. Currently headquartered in Washington, DC, the AAUP has members and chapters based at colleges and universities across the country working to advance the mission of the AAUP through advocacy, organizing and, in some cases, collective bargaining.

The mission of the American Association of University Professors (AAUP) is to advance academic freedom and shared governance; to define fundamental professional values and standards for higher education; to promote the economic security of faculty, academic professionals, graduate students, post-doctoral fellows, and all those engaged in teaching and research in higher education; to help the higher education community organize to make our goals a reality; and to ensure higher education's contribution to the common good.

**get
in touch**

AAUP.MIZZOU@GMAIL.COM

aaup
AMERICAN ASSOCIATION OF
UNIVERSITY PROFESSORS



AT MU

HOW CAN THE AAUP AT MU HELP YOU?

OUR MISSION

Founded in 1917, the University of Missouri chapter of the Association of University Professors advocates for all Mizzou faculty, regardless of rank. Since that time, scores of Mizzou faculty have joined the chapter and worked with the national AAUP to address issues of local concern and national import. We strive to advance academic freedom, institutional transparency, and shared governance; to promote professional and economic security for faculty; and to support an informed, inclusive, and engaged academic community. We actively support and work with students and staff on issues of shared concern. We believe that a vibrant, responsive faculty collective strengthens Mizzou and benefits higher education, the economy, culture, and community in Missouri and beyond.

OUR ACHIEVEMENTS

Our chapter officially relaunched in February 2021, with new officers and bylaws. Since that time our work has been focused in four specific areas:

- Elevating faculty voices: We elected a non-voting representative to MU Faculty Council, and chapter members take an active role in Council meetings.
- Aligning Mizzou with AAUP standards: We've encouraged MU administration to work towards having the current AAUP censure removed.
- Monitoring administrative decisions and insisting on shared governance: We've discovered and pushed back against unannounced changes to UM Collected Rules and Regulations around faculty promotion & tenure and performance-based salary cuts.
- Supporting students and staff to benefit our entire learning community: We've advocated for staff & students, as when administrators suddenly announced changes to MU's Social Justice Centers (April 2021) and initiated disciplinary procedures against student protesters.

OUR PLANS

We'll continue to

- monitor changes to the UM Collected Rules and Regulations;
- call for transparent decision-making on issues affecting faculty, students & staff;
- fight for free speech of faculty, students & staff, including the right to peaceful protest.

New efforts include

- extensive chapter recruitment;
- outreach to other UM system campuses;
- hosting diverse forums on topics of concern to faculty.

here's what you can do now.

Visit our website or contact us to find out more about our chapter, become a member, or make a donation.

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